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Advancing the Global IT Industry

Data Sharing Project CompTIA Update

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Certification Data Exchange

- Phase I—CompTIA & IL Community College Board (ICCB) Pilot Project
- Phase II—Opened up to other states. CompTIA & CA Data Exchange in progress.

Perkins 2006 Re-Authorization & Its Implications

New focus on:

- Accountability.
- Industry Certifications.
 - Preparation for employment in high demand occupations.
 - Validation of demand-driven skill sets.
 - Embedding Industry Certifications into Programs of Study.

Creates need for data sharing.

- State Departments of Education.
- Industry Certification Providers.

Industry Certification Data Sharing

Critical Issues:

- Privacy issues between certifying bodies & exam-takers.
- Legal issues sharing students' performance data without their express permission.
- Authorization issues high school students who are minors require parents' authorization/permission.

Challenges:

- States' laws vary regarding age & "adult" status.
- Level of states' reporting requirements—aggregate or individual student level.
- Capturing student data for accurate & unique identification.

Data Sharing Pilot: Tackling the Legal Issues

- FERPA Provides exception for organizations conducting studies for or on behalf of an educational agency or institution provided:
 - Stipulate by agreement that no personally identifiable information is disclosed outside of the purposes of the study, or of the organization.
 - All information be destroyed after conclusion of the study.
 - Receive an indemnity from the State relating to these disclosures.
- Both parties signed indemnification agreement as described.

CompTIA's Shared Data Sets

- State of Illinois community college exam takers.
- Candidates who "opted in" to share information.
- Data elements:
 - 1/1/2005 to 12/31/2010.
 - 3,412 records provided.
 - 1,825 Certified:
 - A+ (2 part) 1,118.
 - Network+ 376.
 - Security+ 261.
 - Project+ 55.
 - Misc 14.
 - 1,587 Not Certified.

Data Matching Protocol

- Limited test taker identifying variables available in data set:
- First Name, Last Name.
- Geographic coding Zip Code.
- Preferred approach First Name, Last Name, SSN, Date of Birth, Geographic Code(s), and Gender.
- Illinois Community College Board:
 - All credit students from fiscal years 2006-2010 (A1).
 - 48 colleges with approximately 750,000 records per year.
- CompTIA:
 - 1/1/2005 to 12/31/2010.
 - 3,412 records provided.

Data Sharing Project Recent Activities of CompTIA

- Worked to expand the Pilot in IL to other states and other industry sectors
- CA is now included in the Project & test data has been shared and continues to be analyzed
- Several other states applied, but all were unable to sign the Indemnification Agreement
- FERPA clarification received from the Department of Education—not applicable to the Data Sharing Project
- Continued need for Indemnification Agreement reconsidered by CompTIA legal

Recent Activities at CompTIA

- Indemnification Agreement no longer deemed necessary, but states would need to sign a "Data Sharing Agreement"
- Made Opt-in language for authorization for CompTIA's release of test taker's information to 3rd party organizations more explicit in the future by specifying research studies as a potential use.
- Surveyed past Opt-in test-takers attitudes toward this type of sharing—found no problem.
- Included new data elements for identification of test takers to improve quality of "matches" as requested from the Pilot, e.g. dob, gender.

Recent Phase III Activities

- Current Participating states:
 - IL, CA, FL, IA, OK, CA, NC, KY
 - Signed Data Sharing Agreement
 - In various stages of data exchange and analysis
- Engaging other Industry Sectors and credentialing bodies for interest in participating:
 - e.g., NAM, AWS, ASE/NATEF, ACT, MSSC
 - Work session scheduled for tomorrow